

Do you recognise human trafficking?

Labour exploitation



Irjan was promised an office job, which would pay enough to support his family. But once he arrived in the Netherlands, it turned out to be one big lie: every day of the week he is brought to huge greenhouses and made to pick fruit. And he can't even go home, because they've taken his passport.

Human trafficking is a serious violation of human rights, in which people are exploited. It can take many forms: sexual exploitation, labour exploitation, forced criminality, forced begging, and forced organ removal. Victims of human trafficking often do not realize that they are the victim of a crime.

You can help by being alert to possible human trafficking and reporting it. Below you will find signs that might indicate labour exploitation. Visit www.emm-online.nl for indicator cards on other forms of exploitation.

Signs of possible labour exploitation

There are several signs that someone may be a victim of labour exploitation. For example, if the person:

- ▶ has **no contract**, works in the **black economy**, or is **not insured** for accidents at work
- ▶ **works hard**, but has no money and/or has unexplained **debts**
- ▶ has to **hand over** a large portion of their earnings
- ▶ has to do work that **endangers their life or health**, without appropriate protection
- ▶ has to **work long hours** with **few breaks** or days off
- ▶ has to work just as hard when they are **sick or pregnant**
- ▶ was **mised about the sort of work** they would do and/or the working conditions
- ▶ is **often watched** or escorted
- ▶ shows signs of **fear or unease** in the presence of their employer or escort
- ▶ has **limited contact** with the outside world
- ▶ is **not allowed to go to the doctor** if they are sick
- ▶ does not have their **passport or ID-card in their own possession**
- ▶ endures **poor living conditions**: sleeps with many others in one (often small) space
- ▶ **sleeps or lives** in their place of work
- ▶ is **brought to and collected from** their place of work
- ▶ does not know their own **home and/or work address**
- ▶ is (or has been) subjected to **violence** or has unexplained physical **injuries**

What can you do?

Any of these signs, or a combination of them, may point to labour exploitation. If you have suspicions, please report them:

- Urgent? Call the police at **112**
- Less urgent? Call the Netherlands Labour Authority at **0800-5151** (calls are free)
- Want to stay anonymous? Call M. (Meld Misdaad Anoniem) at **0800-7000**, or check www.meldmisdaadanoniem.nl

Expertisecentrum
Mensenhandel &
Mensensmokkel

